Kentucky State Police Retirement System GASB No. 67 Accounting Valuation Report As of June 30, 2019







December 9, 2019

Board of Trustees Kentucky Retirement Systems Perimeter Park West 1260 Louisville Road Frankfort, KY 40601

#### Re: GASB 67 Reporting – Actuarial Information – State Police Retirement System

Dear Members of the Board:

This report provided herein contains certain information for the State Police Retirement System (SPRS) in connection with the Governmental Accounting Standards Board (GASB) Statement No. 67, "Financial Reporting for Pension Plans" for the fiscal year ending June 30, 2019. A separate report will provided at a later date with additional accounting information determined in accordance with GASB Statement No. 68, "Accounting and Financial Reporting for Pensions".

The liability calculations presented in this report were performed for the purpose of satisfying the requirements of GASB No. 67 and are not applicable for other purposes, such as determining the plans' funding requirements. The plan's liability for other purposes may produce significantly different results. This report may be provided to parties other than the Board of Trustees of the Kentucky Retirement Systems only in its entirety and only with the permission of the Board.

The total pension liability, net pension liability, and sensitivity information shown in this report are based on an actuarial valuation date of June 30, 2018. The total pension liability was rolled-forward from the valuation date to the plan's fiscal year ending June 30, 2019 using generally accepted actuarial principles. GASB 67 requires Kentucky Retirement Systems to disclose a 10-year history of certain information in the Required Supplementary Information within their comprehensive annual financial report. The exhibits provided in this report include the applicable information for historical years that were calculated in accordance with this accounting standard. Information disclosed for years prior to June 30, 2017 were prepared by KRS's prior actuary.

There have been no plan provision changes since June 30, 2018. However, the Board of Trustees has adopted new actuarial assumptions since June 30, 2018. These assumptions are documented in the report titled "Kentucky Retirement Systems 2018 Actuarial Experience Study for the Period Ending June 30, 2018". The Total Pension liability as of June 30, 2019 is determined using these updated assumptions. It is our opinion that this procedure is reasonable and appropriate, and complies with applicable requirements under GASB No. 67.

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This report is based upon information, furnished to us by the Retirement System, which includes benefit provisions, membership information, and financial data. We did not audit this data and information, but we did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided by the Retirement System. Please see the "Actuarial Valuation Report as of June 30, 2018" and the "2018 Actuarial Experience Study for the Period Ending June 30, 2018" for additional discussion of the nature of the actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions. These reports should be considered together as a complete report for KRS's fiscal year ending June 30, 2019.

A single discount rate of 5.25% was used to measure the total pension liability for the fiscal year ending June 30, 2019. This single discount rate was based on the expected rate of return on pension plan investments for the system. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the pension plan's fiduciary net position and future contributions were projected to be sufficient to finance all the future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of the projected benefit payments to determine the total pension liability for each system. The projection of cash flows used to determine the single discount rate assumes that the fund receives the entire actuarially determined contribution in all future years.

Based on guidance issued by GASB in connection with GASB Statement No. 74, the 1% of pay member contributions for Tier 2 and Tier 3 members to a 401(h) subaccount is considered as an OPEB asset. As a result, the reported fiduciary net positions as of June 30, 2017 and later are net of the 401(h) asset balance.

To the best of our knowledge, this report is complete and accurate and is in accordance with generally recognized actuarial practices and methods. Mr. Newton and Mr. White are Enrolled Actuaries. All three of the undersigned are independent actuaries and consultants and members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. They are also experienced in performing valuations for large public retirement system. This communication shall not be construed to provide tax advice, legal advice or investment advice.

Sincerely,

Joseph P. Newton, FSA, EA, MAAA Pension Market Leader and Actuary

Janie Shaw, ASA, MAAA Consultant and Actuary

Daniel J. White, FSA, EA, MAAA Senior Consultant and Actuary



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SECTION 1

# Schedule of the Employers' Net Pension Liability – SPRS (\$ thousands)

Fiscal Year Ending June 30,	Total Pension Liability (1)	an Fiduciary et Position (2)	Li	Employers' Net Pension iability (Asset) (3) = (1) - (2)	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability (4) = (2) / (1)	Covered Employee Payroll <sup>1</sup> (5)	Net Pension Liability as a Percentage of Covered Employee Payroll (6) = (3) / (5)
2019	\$ 1,035,000	\$ 286,165	\$	748,835	27.65%	\$ 49,515	1,512.34%
2018	969,622	267,572		702,050	27.60%	50,346	1,394.45%
2017	943,271	255,737		687,534	27.11%	54,065	1,271.68%
2016	795,421	218,012		577,409	27.41%	46,685	1,236.82%
2015	734,156	247,228		486,928	33.68%	45,765	1,063.97%
2014	681,118	260,974		420,144	38.32%	44,616	941.69%

Note:

<sup>1</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.



# Schedule of the Employers' Net Pension Liability – SPRS

(\$ thousands)

Change in the Net Pension Liability		2019		2018		2017		2016		2015		2014	
Total pension liability													
Service Cost	\$	11,726	\$	11,890	\$	8,297	\$	8,402	\$	7,695	\$	7,142	
Interest		49,301		47,978		51,769		52,951		50,661		50,391	
Benefit Changes		0		184		0		0		0		0	
Difference between actual and expected experience		20,952		25,126		8,143		0		9,331		0	
Assumption Changes		44,510		0		136,602		56,191		40,201		0	
Benefit Payments		(61,111)		(58,827)		(56,960)		(56,279)		(54,850)		(53,239)	
Net Change in Total Pension Liability	\$	65,378	\$	26,351	\$	147,850	\$	61,265	\$	53,038	\$	4,294	
Total Pension Liability - Beginning	\$	969,622	\$	943,271	\$	795,421	\$	734,156	\$	681,118	\$	676,824	
Total Pension Liability - Ending (a)	\$	1,035,000	\$	969,622	\$	943,271	\$	795,421	\$	734,156	\$	681,118	
Plan Fiduciary Net Position <sup>1</sup>													
Contributions - Employer	\$	60,048	\$	46,877	\$	63,239	\$	25,822	\$	31,990	\$	20,279	
Contributions - Member <sup>2</sup>		5,062		5,522		5,348		5,263		5,244		5,075	
Refunds of contributions to members		(162)		(22)		(26)		(11)		(85)		(213)	
Retirement benefits		(60,949)		(58,805)		(56,934)		(56,268)		(54,765)		(53,026)	
Net Investment Income <sup>2</sup>		14,816		18,437		26,795		(3,843)		3,426		40,374	
Administrative Expense		(225)		(194)		(181)		(178)		(201)		(215)	
Other		3 4	21 4			(517)		0		645		0	
Net Change in Plan Fiduciary Net Position	\$	18,593	\$	11,836	\$	37,724	\$	(29,215)	\$	(13,746)	\$	12,274	
<b>Plan Fiduciary Net Position - Beginning</b> Prior Year Adjustment	\$	267,572	\$	<b>255,737</b> (1)	\$	218,012	\$	247,228	\$	260,974	\$	248,700	
Plan Fiduciary Net Position - Ending (b)	\$	286,165	\$	267,572	\$	255,737	\$	218,012	\$	247,228	\$	260,974	
Net Pension Liability - Ending (a) - (b)	\$	748,835	\$	702,050	\$	687,534	\$	577,409	\$	486,928	\$	420,144	
Plan Fiduciary Net Position as a Percentage		27.65%		27.60%		27.11%		27.41%		33.68%		38.32%	
Covered Employee Payroll <sup>3</sup>	\$	49,515	\$	50,346	\$	54,065	\$	46,685	\$	45,765	\$	44,616	
Net Pension Liability as a Percentage of Covered Employee Payroll		1512.34%		1394.45%		1271.68%		1236.82%		1063.97%		941.69%	

Notes:

<sup>1</sup> Does not include 401(h) assets for fiscal years 2017 and later

<sup>2</sup> Does not include 401(h) contributions and investment income on 401(h) contributions for fiscal years 2017 and later

<sup>3</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later

<sup>4</sup> Northern Trust Settlement



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# Schedule of Employers' Contributions – SPRS

(\$ thousands)

Fiscal Year Ending	Dete	uarially rmined ibution <sup>1</sup>	Em	Fotal Iployer ributions	Contribution Deficiency (Excess)			Covered Employee Payroll <sup>2</sup>	Actual Contributions as a Percentage of Covered Payroll
2019	\$	58,948	\$	60,048	\$	(1,100)	\$	49,515	121.27%
2018		36,033		46,877		(10,844)		50,346	93.11%
2017		35,937		63,240		(27,303)		54,065	116.97%
2016		25,723		25,822		(99)		46,685	55.31%
2015		31,444		31,990		(546)		45,765	69.90%
2014		25,808		20,279		5,529		44,616	45.45%
2013		23,117		18,501		4,616		45,256	40.88%
2012		20,498		15,362		5,136		48,373	31.76%
2011		18,463		12,657		5,806		48,693	25.99%
2010		18,765		9,489		9,276		51,507	18.42%

#### Notes:

<sup>1</sup> Actuarially determined contribution rate for fiscal year ending 2019 is based on the contribution rate calculated with the June 30, 2017 actuarial valuation.

<sup>2</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later



## Notes to Schedule of Employers' Contributions for FYE 2019

The actuarially determined contribution rate effective for fiscal year ending 2019 that is documented in the schedule on the previous pages was calculated as of June 30, 2017. Based on the June 30, 2017 actuarial valuation report, the actuarial methods and assumptions used to calculate these contribution rates are below:

ltem	SPRS					
Determined by the Actuarial Valuation as of:	June 30, 2017					
Actuarial Cost Method:	Entry Age Normal					
Asset Valuation Method:	20% of the difference between the market value of assets and the expected actuarial value of assets is recognized					
Amortization Method:	Level Percent of Pay					
Amortization Period:	26 Years, Closed					
Investment Return:	5.25%					
Inflation:	2.30%					
Salary Increases:	3.05% to 15.55%, varies by service					
Mortality:	RP-2000 Combined Mortality Table, projected to 2013 with Scale BB (set back 1 year for females)					



# Sensitivity of the Net Pension Liability to Changes in the Discount Rate (\$ thousands)

	1.00%			Current	1.00%				
Decrease				Discount Rate	Increase				
	(4.25%)			(5.25%)	(6.25%)				
	\$	883,455	\$	748,835	\$ 638,835				

